



San Jose District 10 Leadership Coalition

★ Annual Meeting ★

9 am Saturday January 25, 2014
Almaden Community Center
Room 3 (upstairs)

Questions/Topics for Chief Esquivel and Lt. Abruzzini

Thank you for your service to San Jose and for your willingness to speak at our meeting. As our featured guests, you will be first-up at 9 am. We will allow a total of 60 minutes for your presentations and audience Q&A. In addition to whatever else you plan to say, these are things we'd like you to address (in no particular order):

1. As our new chief, what will be your approach to improving SJPD morale and the quality of protective services for San Joseans?
2. As our new chief, what is your near-term plan regarding response to and prevention of home burglary and property crimes?
3. Is hiring more police officers the only answer to restoring public safety in San Jose?
4. Is the tiered retirement plan really a problem in hiring new cops?
5. What retention strategies would be most effective in keeping experienced policemen from leaving for jobs in other cities?
6. How do we keep academy trainees from leaving for jobs in other cities at or shortly after graduation? Will a "clawback" provision help to solve this problem?
7. Do we still have a Canine Unit? A Horse-Mounted Unit? A SJPD helicopter?
8. Are there plans to address abuse of the disability retirement system?
9. Are there plans to end what appears to be treasonous behavior of the POA leadership?
10. What is the status of our police substation? Does SJPD have sufficient staff to support it? Will its opening improve police effectiveness and operational efficiency?
11. Is Crime Prevention/Neighborhood Watch still a viable SJPD program? Requirements? Benefits? How to get involved? Are street signs/window stickers still available for participating groups?
12. Should homeowners hire private security/patrol service companies? If so, what should we look for/expect?
13. What can the D-10 Leadership Coalition and its member groups do to help SJPD in the delivery of quality protective services?